**Role: Women & Girls’ Cricket Development Post**

**Contract:**  12-month Fixed Term Contract from agreed Start date (reviewed going forward).

**Responsible to:** Cricket Wales Area Managers

**2 Roles Required in the following geographical area.**

South West Wales: 1 x Women & Girls’ Cricket Development Officer; 35 hours per week salary £20,825 plus expenses

North Wales: 1 x Women & Girls’ Cricket Development Officer; 35 hours per week salary £20,825 plus expenses

**Role Overview**

Are you passionate about girls’ & women’s sport? Do you want to inspire more females to get involved and help to make Cricket more accessible within Wales? We are looking for 2 new Development Officers to drive the female game further and grow the number of girls & women playing Cricket. The women & girls game is one of the core threads within the ECB ‘Inspiring Generations’ Strategy. A separate defined strategy has been developed by the ECB – Transforming Women’s & Girls’ Cricket with the focus on the 5 P’s as detailed below:

* Participation: To increase the number of women and girls playing cricket recreationally.
* Pathway: To develop aspiring female cricketers (U11-17) as players and people.
* Performance: To drive the performance of England women’s cricket through a new semi-professional, eight region structure.
* Profile: To elevate the profile of women’s cricket through The Hundred, the England Women’s team and the elite game.
* People: To increase the representation of women across the cricket workforce.

We are looking to recruit enthusiastic individuals with:

* Strong influencing skills and an ability to work with volunteers.
* A passion for engaging girls’ and women in sport and with a passion for cricket.
* Strong project management, partnership, and interpersonal skills in order to work with multiple partners.
* A track record in sport development where you have gained a good reputation for delivery.

**Roles and Responsibilities**

Women & Girls’ Cricket Development Officer roles responsibilities will include: -

* Be the point of contact for women & girls’ cricket in the specific areas of participation
growth, clubs, and workforce development.
* Maximise the girls-only opportunities at cricket clubs through the All Stars and Dynamos Cricket programmes.
* Review insight data from All Stars and Dynamos Cricket to enable further growth in the girls’ game across the area.
* Work with cricket clubs to set up girl’s sections at U11, U13 and U15 age groups.
* Work with local junior leagues to create a structured game for girls’ teams.
* Develop a framework where the girls’ club sector can feed seamlessly into the new Cricket Wales’ Regional pathway in your area.
* Maintain and develop existing year-round women & girls playing offers.
* Identify local opportunities to engage women to give cricket a try and take part in women’s softball festivals.
* Develop and support the growth of women’s softball activities into regular structured game play (local leagues /competitions etc).
* Develop and grow the women’s & girls’ workforce across the area.
* To focus on long term sustainability and exit routes for women and girls. Support clubs and leagues to sustain, grow and develop the existing girls’ & women’s provision.
* Develop and manage future provision/opportunities for the women and girls’ softball offer transition to hardball.
* Coordinate and deliver the secondary girls’ competitions and programmes that links into club U13/U15 girls’ teams.
* Work alongside the community coach team to identify schools for girls’ external opportunities at local clubs.
* Support the Western Storm Regional Centre, in creating role models and creating touch points in your area.
* Maintain and create close relationships with clubs, local authorities, leagues, Chance to Shine, ECB, women’s community groups, other National Governing Bodies, and other new partners where appropriate.
* Monitoring & evaluating all projects and writing of reports for funders and partners.
* Capitalise on the opportunity of the Welsh Fire Women’s team to grow the profile of women’s cricket.
* Other relevant duties as required by the Area Cricket Manager.

**Preferred skills, knowledge and behaviours:**

**Essential:**

* A track record in sport development where you have gained a reputation for delivery;
* A Passion for and experience of engaging women & girls to take part in Cricket and sport.
* Experience of delivering sports development programmes to females and/or hard to reach groups.
* Experience of working with volunteers & community groups.
* Experience of delivering sports events to large numbers of participants.
* Highly developed communication skills in a variety of formats e.g. face to face, phone, and e-mail.
* Adaptable nature accommodating flexible working patterns meeting the needs of working with volunteers.
* Strong organisational and planning skills.
* Project & budget management skills.
* IT proficient on Microsoft packages Eg Teams, word, excel PowerPoint

**Desirable:**

* Welsh Language speaker.
* Knowledge of the sports development and cricket landscape within Wales.
* Experience of working with sports clubs and leagues.
* Social media skills use of social media platforms twitter Facebook

**Qualifications (Desirable):**

* Cricket: Coach Support Worker or Level 2 qualification.
* Other sports’ coaching qualifications.
* Degree within Sports or Sports Development.

**Additional Requirements**

* Valid driving licence.
* Be subject to an advanced ECB disclosure barring service check.
* Willingness to complete First Aid, Safeguarding and appropriate training for the role.
* Willingness to work unsociable hours and travel over geographical regions.
* Competent using Microsoft office.

**Key Relationships**

* Clubs.
* Cricket Wales Area Manager and the wider Cricket Wales teams.
* Community groups, Women in Sport, This Girl Can & local women’s networks, and groups.
* Local Authority key stakeholders.
* Other key Sports (cricket) leads in schools and clubs.
* Other National Governing Body leads in girls’ & women’s sports.
* ECB Regional Contacts & other county cricket boards via the Cricket Wales Teams.

When appointed you will need to have a clear ECB DBS check

**Timeframes:**

* Closing date for applications 3rd January 2021
* Shortlisting for applications for interview by 8th January 2021
* Interviews week commencing 18th January 2021
* Due to the likely high demand of applications, please note if we have not contacted you by 8th January 2021 your application has not been successful.

Please send a covering letter and your applied CV to the role to kerry.lloyd@cricketwales.org.uk